



**Arizona Women Leading Government  
2020 State Conference**  
Phoenix Convention Center - South Building

**RISE**  
*Increase Your  
Impact*

**Thursday, June 18, 2020**

**Registration & Continental Breakfast**

8:00 a.m. South Foyer

**OPTIONAL Pre-Conference Session**

**Vision Board Creation & Coaching**

9:30 a.m. - 10:45 a.m. Main Room R160

*Join us to learn about the value of creating a career vision board and create one of your own! With career coaches to help guide you and provide a mini coaching session.*

**Kickoff Keynote- Jenny Evans followed by Lunch @ 12:30 p.m.  
Session Title**

Name| Position| Organization

11:00 a.m. to 12:30 p.m. Main Room R160

Session Description

**Concurrent Workshops 1:30 p.m. - 2:45 p.m.**

**Owning Your Potential**

Nina Vetter and Alisha Janes, Colorado Women Leading Government  
Room R150

*Owning Your Potential is a training that seeks to help encourage more women to enter leadership roles by guiding them through applying and interviewing for a real leadership opening. We begin with a reality check of current numbers of women in leadership, show how the job is totally doable and have the room engage in a group exercise where participants "interview" We posit that once women have visualized and acted upon applying they will be more likely to submit an application!*

**Interviewing Skills in Government Agencies**

Beth Chepelsky| Organizational Development Specialist| City of Chandler  
Room R151

*From front-line employees to Directors, we all could use help preparing for interviews. Gain actionable tips that can be applied and utilized in real-life.*

**Navigating the Difficult Conversations with Ease**

Dana Pharant

Room R152

*We all have those conversations that really need to be handled, the employee who is upset about how they are being treated, dealing with a client who feels that they did not get what they paid for, or even allegations of harrasment in the workplace. Learn the key skills and mindsets essential to navigating the difficult conversations.*

**Creating Effective Communication Habits**

Kimley-Horn

Room R153

*Want to make a positive and lasting first impression? Come learn some tips and tricks that will help you develop powerful communication habits. Who are we? We are five Engineers whose day-to-day role consists of navigating in a male-dominated field where communication needs to be mastered to avoid being overlooked. Our goal is to showcase and share effective communication habits that have helped each of us to prosper in our very own careers.*

**Concurrent Workshops continued 1:30 p.m. - 2:45 p.m.**

**Emotional Intelligence**

Michele Dotson, BerryDunn

Room R154

*Leaders in today's workplace are faced with increasingly complex challenges – not only in providing excellent client service, but maximizing investment in an organization's most important resource: its people. The most effective teams are set apart by their ability to apply emotional intelligence (EI) skills to their work. Research has shown that the application of EI skills can help teams embrace change, strengthen employee engagement, drive positive shifts in team culture, and improve client service. Whether you are a seasoned manager or working in a non-supervisory capacity, this session will equip you with tools to improve working relationships with peers, managers, and clients alike! Join us to discuss strategies for evaluating EI capacity, understanding foundational EI concepts, and learning how you can apply EI for more effective working relationships.*

**Concurrent Workshops 3:00 p.m. - 4:15 p.m.**

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\*Agenda provided is subject to change

Additional concurrent workshops will be added



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**Closing Keynote- Leading in Public Safety**

**Session Title**

Name| Position| Organization

4:30 p.m. - 5:30 p.m. Main Room R160

Session Description

**Networking Reception in the South Foyer**

5:30 p.m. - 7:00 p.m.

**Opening Keynote Panel & Continental Breakfast @ 8:30**

**Session Title**

Name| Title| Organization

9:00 a.m. - 10:00 a.m. Main Room R160

Session Description

**Concurrent Workshops 10:15 a.m. to 11:30 p.m.**

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Lunch in the Main Room

11:45 a.m. - 12:30 p.m.

Concurrent Workshops 12:45 p.m. to 2:00 p.m.

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Closing Keynote- Betsey Fretwell

Session Title

Name| Position| Organization

2:15 p.m. - 3:30 p.m. Main Room R160

Session Description

Conference Concludes